

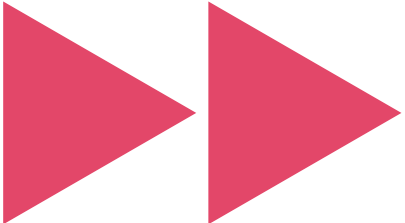

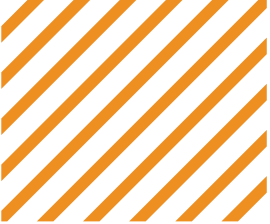


Welcome to your VWX (Virtual Work Experience) Kreative Inc resource!

Knowing what you want to do when you leave school can be pretty daunting, but it doesn't have to be. We've been working with local businesses to find out more about what they do, how they work and how you can be part of their team. Everybody learns and works in different ways, but there's a career out there for everyone.



To begin with, take a look at the Kreative Inc film to learn all about Callum and Caren's exciting company. We've created some questions for you to answer - you can either write down your answers as you watch the film or when you have finished (you can watch it as many times as you like!)

Questions



What do you now know about the company, Kreative Inc?	What roles do Callum and Caren have?
How do they split their roles within the company?	Why is their role and company important/useful?
What is their favourite saying?	Callum and Caren are very inspirational. What is the most inspirational thing about them?

Your skills

Now that you've heard from Callum and Caren, it's time to think about your **own skills** and how they might fit well with a company like Kreative Inc. You might not think it right now, but the skills that you **develop at school** can really help you when you **step into the world of work**.

Take a moment to think about it carefully and write down 5 of your skills:

- 1.
- 2.
- 3.
- 4.
- 5.

For example, you might be good at listening or, like Callum, be motivated!

Now, think about a time when your skill has been helpful. This doesn't just have to be at school, it could be at home or at an extracurricular activity.

- 1.
- 2.
- 3.
- 4.
- 5.

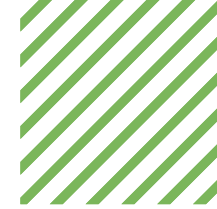
For example, your skill of 'listening' might have been helpful during lessons as you have been able to make useful notes for revision.

Optional task

If you had your own business... What would it do? What would it be called? Who would you like to work with?

Next step

Kreative Inc provides a very specific service, but there are many digital companies that work in similar ways (a digital company deals with things such as websites, apps and electronic information). See if you can find out about another digital or creative company in your area.





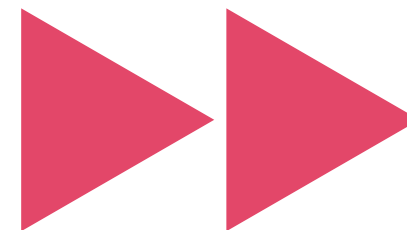
Find out:

- + Company name
- + Type of business
- + Different roles within the company



Welcome to your VWX (Virtual Work Experience) Lloyds Banking Group resource!

There are many organisations out there that successfully support their employees to be the best they can be. We've been working with local businesses to find out more about what they do, how they work and how you can be part of their team. Everybody learns and works in different ways, but there's a career out there for everyone.



Let's start by taking a look at our short film. In this film, you'll hear from Lloyds Banking Group employees as they discuss their experiences of working for the company and working in general! We've created some questions for you to answer - you can either write down your answers as you watch the film or when you have finished (you can watch it as many times as you like!)

Questions



What changes do employees get to make sure they're comfortable and happy at work?

What type of jobs do people do at Lloyds?

What do you think would be good about working at Lloyds?

Support in the world of work

Just like Lloyds Banking Group, many businesses work hard to make sure all of their employees feel comfortable and happy at work so that they can succeed and thrive in their chosen careers. It's time to carry out a bit of research!

Looking at the following organisations, find out as much as you can about the support offered to people who work for them. This support can be for everyone or those with specific needs, just like the Lloyds Banking group employees discussed in the film.

- + **HSBC**
- + **Google**
- + **Natwest**

To carry out your research you'll have to use the internet. Here are some questions that you might want to type into search engines:

- + **What support does Google offer its staff?**
- + **How does Google support its neurodiverse employees?**
- + **How does Natwest support those with autism?**
- + **What support does HSBC offer its staff?**
- + **What do you think you would enjoy about working at these companies?**



My research



Company	Support offered
HSBC	
Google	
Natwest	

What did your findings tell you about how people are supported in work?

*Either write down a short evaluation of your findings
OR chat to those around you about what you found out.*

Next step



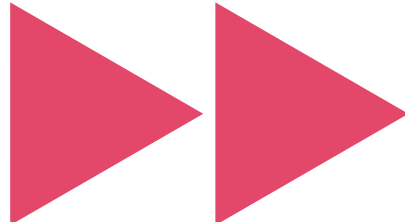


Lloyds Banking Group is a well-known organisation, but there are many financial companies (a financial company manages money for its clients) that work in similar ways. See if you can find out about another financial company in your area.

Find out:

- + Company name
- + Type of business
- + Different roles within the company

Welcome to your VWX (Virtual Work Experience) Toolz 4 U resource!

We've been working with local businesses to find out more about what they do, how they work and how you can be part of their team. Everybody learns and works in different ways, but there's a career out there for everyone.



Let's begin by watching our film about Toolz4U, a manufacturing company in Wakefield. In this film, you'll hear from James and Martin as they discuss their working challenges, how they are supported and how this makes them feel. We've created some questions for you to answer - you can either write down your answers as you watch the film or when you have finished (you can watch it as many times as you like!)

Questions



Can you list everything that James had to do when he's at work?

How was Martin able to continue his career after his accident?

What is different about James' day at work from other employees? What is different about Martin's day at work from other employees?

How are employees supported by Ben?

Reasonable adjustments

When we talk about 'reasonable adjustments' all we are referring to is a change that must be made to remove or reduce a disadvantage and improve someone's working life. For example, James was given specialist equipment so that he didn't have to lift heavy objects.

Mostly, small changes can make a big difference in making people feel happy and comfortable at work! Let's have a look at a few scenarios. All you need to do is think about the type of change that could be made to improve the employees working conditions (you can use the internet to research if you get a bit stuck!)

Scenario	Reasonable adjustment
An employee who uses a wheelchair because of their disability has been struggling to get to the office because they can only manage to use the wheelchair for short distances.	
An employee with autism struggles to work in a noisy and crowded office.	
An employee with epilepsy can sometimes struggle with drowsiness and lack of energy in the mornings	
An employee has an eyesight condition, certified as a disability.	

Next step

Toolz 4 U is a very specific manufacturing company (manufacturing is the making of things using machinery) and there are many manufacturing companies that work in similar ways. See if you can find out about another manufacturing company in your area.

Find out:

- + Company name
- + Type of business
- + What do they make?
- + Who would buy their products?
- + Different roles within the company